***One Pager***

**Station Manager Training Academy – Training Delivery Team Manager**

**Core Service Delivery**

|  |
| --- |
| Provide clear leadership to support high standards of training delivery within DSFRS in an environment where everyone feels safe to learn. Personally accountable for supporting and enabling Academy staff in the planning and delivery of realistic, engaging training to support operational staff in reducing community risk whilst consistently role modelling and promoting our core values. |

**Intent**

We will ensure that the organisation can demonstrate consistent, high standards of competence and an effective link between a range of inputs and our response priorities. We will align our training, policies and procedures to National Operational Guidance, legislative requirements and organisational priorities, as defined in the Service Delivery Strategic Plan.

**The Plan**

The Station Manager, Training Delivery Team Manager, will achieve this by supporting positive leadership behaviours, creating an environment where everyone feels safe to learn, inter-colleague relationships, improving health and safety, operational performance and the general well-being of those who work within the team. The role will focus on continually improving training delivery to meet service needs whilst aligning training to National Operational Guidance. This will include working cohesively with Academy Managers, Capability Managers and Service Delivery Response along with partner FRS’s across the NFSP and South West region.

**Main Effort**

Respect for all, guiding others, leading by example, promoting the Core Values and creating an environment where everyone feels safe to learn. Working as a team we prioritise our work considering risk, resource and our current four strategic priorities.

**Tasks**

* Create an environment where everyone feels safe to learn by promoting the service core values and the code of ethics
* Support the delivery of the Academy Department Plan
* Engage and work closely with the Capability Managers
* Engage and work closely with Service Delivery Response
* Engage and support the National Operational Guidance Project implementation
* Review/update training material owned by the Academy
* Recruit and develop instructors to deliver the highest standard of training to maintain a Professional, safe and High Performing workforce
* Ensure the allocation and prioritisation of staff and resources necessary to meet the needs of training delivery.
* Support the quality assurance of training
* Assess/review/update policy documents owned by the Academy
* Assess/review/update risk assessments where required
* Manage agreed budget, and complete monthly outturn reports and give other input to finance as required,
* Deputise for the GM when required
* Support the National Operational Guidance lead with implementation of NOG
* Carry out PPD’s of staff within the team.
* Horizon scanning work to ensure future resilience/learning