

Job Role/Size: Competent Firefighter

Job Title: Firefighter

Reports to: Watch Commander

Line Manager Responsibilities: None

Job Purpose: To attend emergency incidents and undertake other duties commensurate to the role. To undertake risk reduction activities in the core duties of protection, prevention and response in line with the Firefighters Role Map

Job Description - Generic Role Map responsibilities, National Occupational Standards (NOS) and Job Specific responsibilities.			
Role Map Responsibilities	As part of these responsibilities you will be required to -	NOS	The following is not an exhaustive list but illustrate the relevant Job specific responsibilities.
Inform and educate your community to improve awareness of safety matters	<ul style="list-style-type: none"> Promote safety matters to inform your community Facilitate learning through demonstration and instruction 	FF1	<p>Deliver community safety and operational risk assessment programmes in line with IRMP and locally identified needs as outlined in Group and Local Community plans.</p> <p>To support the Service in the development of relationships in the community and with other organisations to improve and enhance the service's profile</p>
Take responsibility for effective performance	<ul style="list-style-type: none"> Take responsibility for personal performance Establish and maintain effective working relationships with people Develop your own skills to improve performance 	FF2	<p>Maintain a level of operational competence commensurate to the role including fitness standards</p> <p>To carry out station related duties and ensure administration is submitted within designated time spans to meet performance standards</p> <p>To participate in the Personal Performance and Development process to identify personal training and development needs and to attend training events as directed</p> <p>Promote a culture of health & safety, equality, diversity and fairness within the workplace. To embrace the Core Values and ensure compliance with appropriate legislation and policies.</p> <p>To comply with all service policies and Service Information Policy documents</p>

Save and preserve endangered life	<ul style="list-style-type: none"> • Conduct a search to locate life involved in incidents • Rescue life involved in incidents • Provide treatment to casualties • Support people involved in rescue operations 	FF3	
Resolve operational incidents	<ul style="list-style-type: none"> • Control and extinguish fires • Resolve incidents other than those involving fire or hazardous materials • Support people involved in an operational incident 	FF4	<p>To respond immediately and safely to all operational incidents and requests for assistance as required.</p> <p>To deal with emergencies as directed, and work effectively and efficiently as a member of a disciplined team.</p>
Protect the environment from the effects of hazardous materials	<ul style="list-style-type: none"> • Mitigate damage to the environment from hazardous materials • Decontaminate people and property affected by hazardous materials • Support people involved in hazardous materials incidents 	FF5	
Support the effectiveness of operational response	<ul style="list-style-type: none"> • Collect information on risks in your community • Collect information on resources in your community • Maintain internal resources 	FF6	To maintain station appliances and equipment and to take necessary action to ensure their operational state of readiness and that safe and working conditions are maintained at all times
Support the development of colleagues in the workplace	<ul style="list-style-type: none"> • Communicate your own skills and knowledge to colleagues • Support development of colleagues 	FF7	
Contribute to fire safety solutions to minimise risks to your community	<ul style="list-style-type: none"> • Inspect premises to minimise risks to people, property and the environment • Report on issues arising from an inspection 	FF8	
Drive, manoeuvre and redeploy fire service vehicles	<ul style="list-style-type: none"> • Drive vehicle to incidents • Manoeuvre, site and re-deploy vehicles 	FF9	Must have light vehicle licence to be deemed competent

Core Values of the Service
<ul style="list-style-type: none"> • We are Proud to Help
<ul style="list-style-type: none"> • We are Honest
<ul style="list-style-type: none"> • We are Respectful
<ul style="list-style-type: none"> • We are Working Together

Please follow this link to the Service Core Values [behavioural framework](#)

Signed acceptance of the Core Values of the Service and agreement that the Job Description is a fair and accurate statement of the requirements of the job:			
Job Holder		Date	
Job Holder's Manager		Date	
Designated Senior Manager (if applicable)		Date	

Person Specification

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Key Competencies

Essential	Desirable
<ul style="list-style-type: none"> • Ability to work in a team and on own initiative • An appreciation of the environment in which the team operates • Flexibility and adaptability • Maintenance of a high level of fitness • Self motivation • Literacy and numeracy 	<ul style="list-style-type: none"> • Good communication skills • Evidence of problem solving skills

Work Experience

Essential	Desirable
	<ul style="list-style-type: none"> • Experience of working with community groups or voluntary sector

Qualifications/Knowledge

Essential	Desirable

Personal Qualities and Attributes

Personal Style	Commitment to Diversity and Integrity	Understands and respects diversity and adopts a fair and ethical approach to others
	Openness to Change	Is open to change and actively seeks to support it
Interpersonal skills	Confidence and Resilience	Maintains a confident and resilient attitude in highly challenging situation
	Working with Others	Works effectively with others both within the Fire and Rescue Service and in the community.
	Effective Communication	Communicates effectively both orally and in writing
	Commitment to Development	Committed and able to develop self and others
Working with information	Problem Solving	Understands, recalls, applies and adapts relevant information in an organised, safe and systematic way
	Situational Awareness	Maintains an active awareness of the environment to promote safe and effective working
	Commitment to Excellence	Adopts a conscientious and proactive approach to work to achieve and maintain excellent standards

Updated – 14/10/16